

Our Vision

As a church, our vision is to see people come to Know Jesus, Find Freedom, Discover Purpose, and Impact Eternity.

We're radical in our love for God and passionate in our love for people. We're deeply committed to prioritizing God's presence, doing life together, building up leaders, and fighting for the spiritual freedom that God has for us. Motivated by God's relentless love for us, we're committed to build a place where many can experience Jesus for generations to come.

"Whatever your background, or life story, you belong here at Zion!"

Our Values

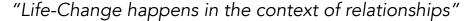
¬Know Jesus: God wants us to be close to Him. More than just practicing religion, He wants a relationship with us. Whether you're new to faith, have questions, or been a Christian for years, our weekend services are a safe place to learn more about what it means to know Jesus and grow closer to Him.

¬Find Freedom: One of the ways God designed for us to live in Freedom is to have the right people in our lives. Connecting with others in Zion Small Groups is a practical and fun way to find that kind of lifegiving community. Search our online directory and find a group that fits your schedule and season of life.

https://www.zionchurchms.com/get-involved

¬Discover Purpose: We're all an important part of God's plan and our life will make the most sense when we discover His purpose for our life. Zion Next Level is designed to help us take steps in that important process. We have Next Level classes available for you on the 2nd Sunday of each month.

¬Impact Eternity: This is God's ultimate plan for our lives. We are created to make a difference in the lives of others. When we do, the bible tells us that we will experience extreme joy. Through the Dream Team, we hope to connect every person with an opportunity to grow in their calling. Learn more about the dream team at https://www.zionchurchms.com/next-level





ZION CHURCH | DREAM TEAM

What is the Dream Team?

The Dream Team is a group of incredible people that have discovered their gifts and passions and are actively serving in them. From creating a comfortable environment by serving on a Host Team, to leading the next generation to Jesus by serving on a Student Ministry Team, to crafting a dynamic experience with the service Experience Team, to tearing down barriers across our city by leading a Small Group or partnering with local ministries-we are a group that forcefully advances the Kingdom of God.

Our Mission:

The mission of the Dream Team is to build the body of Christ by each person fulfilling their calling and serving to make an eternal difference.

Join the Dream Team:

Take the next step in joining the Dream Team by completing Next Level. Next Level is designed to equip you to live life as a fully-devoted follower of Christ-from learning the essentials of our faith to discovering and fulfilling your God-given purpose.

Next Level

Next Level guides you to discover your redemptive purpose and live the life God created for you. Next Level is made up of three steps that equip you to 1) connect to the vision of Zion Church, 2) discover the strengths of your purposeful design, 3) develop your God-given gifts to make a difference in the lives of others.

www.zionchurchms.com/next-level

"Saved people - Serve people... Found people - Find people"



Zion Church | Dream Team

A-TEAM (ADMINISTRATION TEAM)

VISION

The A-Team uses the gift of administration to collect and maintain data that helps people take next steps.

The A-Team ensures information is complete and accurate. This team is responsible for connecting with first time guests, baptism sign ups, and next level information.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

2nd Sunday of the month: Next Level Class

- Have a working knowledge of all forms and team requirements.
- Convey to each guest how valuable their information is to us and to their next steps.
- Ensure each guest's information is complete and accurate, allowing our Data Team and Dream Team Leaders to connect each person to their Dream Team serving opportunity.

Between Sundays

- There are opportunities to help with office administration and paperwork.
- First time guest follow ups

- 1. Pray First | Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Worship One, Serve One | We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.
- **3. Visit Dream City** | This is where you can check in, get your name badge, and have a drink or snack when you are scheduled to serve.
- 4. Arrive on Time and Check In | Checking in at Dream City gives you access to your name badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held before each service to prepare your team to serve.

BAPTISM TEAM

VISION

The Baptism Team hosts water baptism services, ensuring the experience is excellent and meaningful for those making a public declaration of their faith in Jesus.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

Setup and Supplies

- Have a working knowledge of how to set up the baptism tank and its backdrop, as well as how to properly heat the water.
- Stock baptism supplies in restrooms before each baptism service, ensuring each guest has access to the items they need.
- Take inventory of baptism supplies, including clothes, towels, and toiletries.

Registration

- Make sure each baptism participant completes a baptism card.
- Coordinate with the baptism photographer to ensure each participant has a quality photo taken.

Environment

- Engage with baptism participants as they gather to be baptized.
- Share in their excitement and offer encouragement as they make their public declaration of faith.

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CAMPUS HOST TEAM

VISION

The Campus Host Team uses the gift of hospitality to add a personal touch to the campus by hosting, greeting, and providing useful information for guests in the lobby and auditorium. We believe that Jesus was very intentional in his communication with people. At Zion, we desire to provide the same environment

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

Engage with Guests

- Smile, make eye contact, and be personable and authentic.
- Encourage guests.
- Add a personal touch when appropriate (handshake, high-five, or a hug).
- Be proactive in helping and greeting our guests—don't wait for them to approach. (If guests have children, tell them about Zions Kids services.)
- Seek out those who appear to be a first-time guest or who may have questions or specific needs.

Go the Extra Mile

- Walk guests to the location or individual they need—avoid pointing or shouting.
- Be familiar with what services are available for guests at your campus.

- 1. Pray First | Ask God to open your eyes to the needs of others and to use you as you serve.
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CAMPUS SUPPORT FACILITIES TEAM

VISION

The Campus Support/Facilities Team helps maintain an excellent, distraction-free environment for guests by keeping the campus clean and caring for our facilities.

First impressions always communicate the passion of the house. We want to build long lasting relationships with our guests. Our vision is for people to arrive as *visitors* and leave as *family*!

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

- A clean, orderly campus helps create a distraction-free environment where guests can experience God. Be on the lookout for areas to clean, chairs to straighten, and items to restock.
- Assist with campus upkeep, including repairs, painting, etc.
- Help teams in need of extra hands in caring for our guests.

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CORRECTIONAL MINISTRY TEAM

VISION

The Correctional Ministry Team facilitates Zions Sunday Services and Small Groups inside correctional facilities across Mississippi, helping lead men and women into a growing relationship with Jesus.

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Sunday Services

- Serve on a Sunday rotation (first and third or second and fourth Sundays).
- Serve opportunities: hosting services, greeting residents, passing out information, helping residents to their seats, engaging with residents, and providing one-on-one prayer.
- Lead by example and participate in the service.

Small Groups

- Meet weekly during Small Groups semesters and help lead group discussion with 10-15 residents.
- Prepare to serve by reading through the curriculum.
- Pastor residents through their circumstances. Offer encouragement and challenge them to take next steps.
- Provide one-on-one prayer to residents.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Arrive on Time and Check In / Pre-service meetings (huddles) are held 45 minutes (depending on your team) before each service. Your team leader will give you info on how to check in at your first serve.
- 3. Dress Code / Follow the Facility dress code policy.
- **4.** Photo ID and Approved Materials / Bring a government-issued photo ID with you to your serve. Be sure to review the list of approved materials to bring with you.

CHECK-IN TEAM

VISION

The Dream Team Check-In Team creates a welcoming environment for our Guest and provides them a seamless check-in experience. We believe that a peace of mind can be obtained through communication. A team that is confident in their serve responsibilities will build trust with our guests. Parents want to know that their children are safe within our facility.

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Setup

- Arrive to The Hub early to make sure computers are turned on and ready to check in our guests.
- Maintain inventory of check-in items: name tags and issue sheets.

Check-In Process

- Greet Guests as they arrive to The Hub and walk them through the checkin process.
- If someone is unable to check in, connect them with their team leader for help.
- Maintain a list of anyone who experiences difficulties during the check-in process.

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- **3.** Visit Dream City / This is where you can check in, get your badge, and have a drink or snack when you are scheduled to serve.
- **4.** Arrive on Time and Check In / Checking in at Dream City gives you access to your badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held before each service to prepare your team to serve.

HOST TEAM

VISION

The Dream Team Host Team creates a warm, engaging environment in our foyer. This team welcomes Dream Team members, welcomes Guests, prepares food, and offers words of encouragement.

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- Arrive in Guest Services early to prepare the space for other teams.
- Warmly welcome Dream Team members as they arrive.
- Smile, make eye contact, and offer words of encouragement.
- Help keep foyer clean and organized.
- Restock food and drinks.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
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EVENTS TEAM

VISION

The Events Team serves at campuses, conferences, and special events to help create an atmosphere of excellence for our guests.

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- Help lead events and giveaways on Sundays and Wednesdays.
- Prepare rooms and spaces, creating comfortable environments where guests feel loved and valued.
- Prepare and serve food at special events and conferences.
- Support campuses during special events and holidays, like distributing candles at A Zion Christmas.

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- 4. Arrive on Time and Check In / Pre-service meetings (huddles) are held 45 minutes (depending on the team) before each service. Checking in at Dream City gives you access to your badge, which helps guests and other Dream Team members know you're on the team.

FIRST RESPONDERS TEAM

VISION

The First Responders Team provides guests with both emergency and nonemergency first-aid care at each campus.

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Treat First-Aid Needs

- Ensure guests are treated privately unless they can't be moved safely.
- Limit disruption to services during medical emergencies or incidents.
- Partner with Police or Zion Staff to make any calls to EMTs and stay onsite until the person is treated or has left with EMTs.
- Maintain a record of any injury or treatment that takes place to help adhere to HIPPA laws.

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GREETER TEAM

VISION

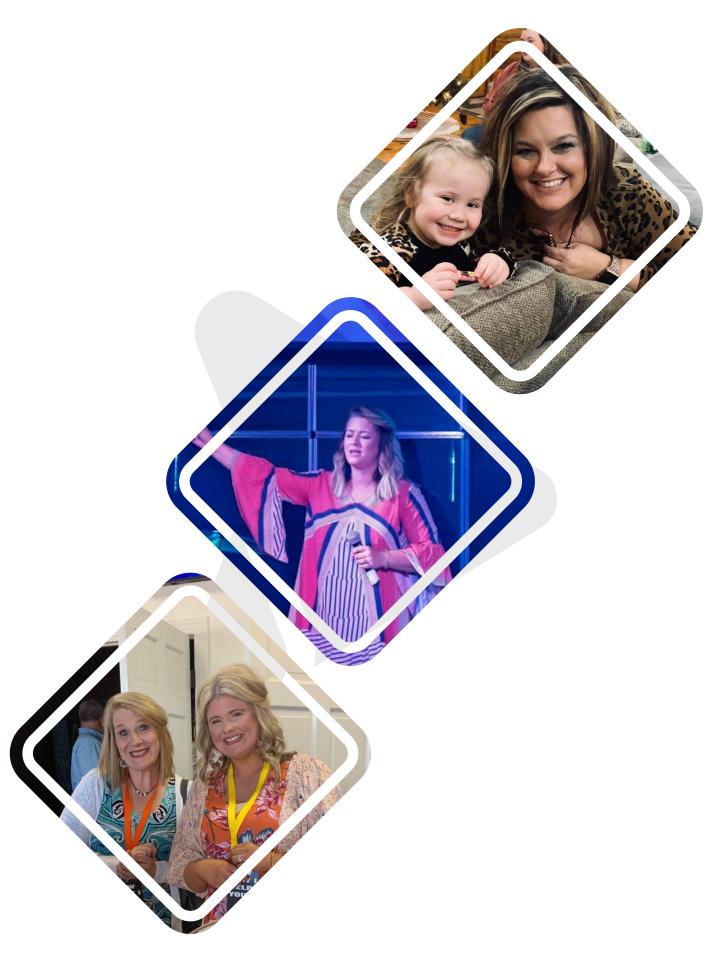
The Greeter Team creates a positive first impression by welcoming, greeting, and encouraging each guest.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

- Greet guests and open doors at church and auditorium entrances.
- Smile and make eye contact.
- Be personable, authentic, and encouraging.
- Add a personal touch when appropriate (handshake, high-five, or a hug).
- When helping guests, walk them to their destination.
- Create an atmosphere of celebration between services.

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SAVED PEOPLE SERVE PEOPLE FOUND PEOPLE FIND PEOPLE



NEXT LEVEL TEAM

VISION

The Next Level Team helps Next Level guests discover God's purpose for their lives by welcoming them, answering their questions, providing them with Next Level materials, and helping them connect what they've learned to their next steps.

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Engage Guests and Build Relationships

• Have conversation starters ready to help build relationships.

Be Familiar with the Next Level Material

- Understand each level of the Next Level and assist guests with questions (content, format, length, etc.).
- Understand the DISC profile and how to help guests understand what they're learning about the way God designed them.

Direct Guests to Their Next Level

• Encourage guests to take a next step and help them take it.

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ZION HAVEN

VISION

Zions Haven shares the love of Jesus with guests needing special accommodations. The team provides a safe, comfortable environment with access to worship, ministry, and fellowship for those with special needs.

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Child Development

 Our goal is to integrate and assist children ages 2-12 into an ageappropriate Zions Kids experience.

Friendship Groups

 We lead Small Groups for teenagers 13-18 with intellectual disabilities during Sunday services. These groups provide time for fellowship, worship, Bible-based videos, and related crafts. Each activity is designed for teens with special needs.

Adult Service Assistance

• We offer adult individuals the opportunity to worship in a corporate setting with assistance.

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- **3.** Visit Dream City / Stop by Dream City and enjoy a drink or snack when you are scheduled to serve.
- 4. Arrive on Time and Check In / Checking in at Dream City gives you access to your name badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held one hour before each service.

ZION KIDS

VISION

Zion Kids offers children from first through fifth grade the opportunity to discover and develop a passion for God through worship, Bible teachings, Small Groups, and other fun activities. Children are taught God's Word and challenged to grow in their relationship with Him.

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• Serve opportunities: Small Group Leadership, Technical Support, Greeters, Worship Leaders, Memory Verse Leaders, Object Lesson Leaders, and Security Team.

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- 2. Worship One, Serve One / We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.
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- **5.** Be Mindful of Attire / Please be aware of your appearance so you present a positive and welcoming impression. You will be interacting with children, and that often involves up-and-down movement and floor time.

INFORMATION TEAM

VISION

The Information Team helps guests identify their next steps by providing resources and information about campuses, weekend services, Small Groups, Next Level, and events.

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- Assist Guests and Provide a Welcoming Environment
- Help set up and organize the information area.
- Be personable and authentic—let guests know they are a priority.
- Give next steps (Small Groups, Next Level, Baptism, etc.).
- Help guests with directional questions about the campus.
- Distribute Bibles, binders, and other materials.
- Help guests register for Small Groups, conferences, etc.
- Be familiar with the Zion app and important events, dates, times, and locations.

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KIDS CHECK-IN TEAM

VISION

The Kids Check-In Team creates a welcoming environment and assists families with checking in, dropping off, and picking up children at Zion Kids and Zion Nursery/Preschool.

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- Know the available children's services offered at the campus.
- Dream Team check-in begins 30 minutes before each service.
- Family check-in begins 30 minutes before each service.
- Understand how to assist with special circumstances (children with allergies, first-time families, etc.).

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NURSERY/ PRESCHOOL TEAM

VISION

The Nursery/Preschool Team shares the life-giving message of Jesus with children and teaches them that God made them, loves them, and wants to be their best friend.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

- Read the classroom sheet before each serve to learn important information.
- Welcome families with a warm greeting, a smile, and eye contact.
- Receive items from parents: bottles, cups, diapers, pacifiers, etc.
- Before the end of service, make sure every child's diaper has been changed. If they are potty-trained, make sure they've gone to the restroom.
- Prep take-home bags.
- After service, organize the classroom and sanitize toys, tables, and any other surfaces used.

- Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- Arrive on Time and Check In / Checking in at Dream City gives you
 access to your badge, which helps guests and other Dream Team
 members know you're on the team. Team huddles are held one hour
 before each serve.
- Visit Dream City / Stop by Dream City and enjoy a drink or snack when you are scheduled to serve.

ONLINE CAMPUS TEAM

VISION

The Online Campus Team connects with guests through a digital service, offering prayer, next steps, and answers to questions. The team offers a digital expression of Zions services with a goal of helping online guests connect to a Small Group in their area and begin attending a campus.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

- Welcome everyone through online chat and accommodate their needs, if possible.
- Answer guests' questions about the service and our church. Connect them with teams that can answer their questions.
- Match the online experience to the in-person experience as closely as possible.
- Help to provide a distraction-free online worship environment by protecting the online chat from those trying to disrupt the service.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
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OUTREACH TEAM

VISION

The Outreach Team helps meet the practical and spiritual needs of our communities by leading and supporting outreach initiatives like Serve Day, Thanksgiving Outreach, Soup Kitchen, and more.

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- Plan serve opportunities for and participate in Serve Day, Thanksgiving Outreach, and Campus Outreach initiatives.
- Serve opportunities range from physical labor to event planning to relationship building (cleaning, painting, landscaping, small construction projects, community events, after school programs, door-to-door outreach, etc.).
- Follow child safety protocols.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Remember the "why" / Our serve is about one thing—sharing the lifegiving message of Jesus with as many people as possible.
- **3.** Worship One, Serve One / We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.

PARKING TEAM

VISION

The Parking Team gives guests a positive first impression as they arrive on our campus by welcoming them and providing clear, safe directions for parking.

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- Arrive early to provide parking assistance before services.
- Welcome guests with a smile and a wave.
- Assist guests to available parking. Help direct handicapped guests to parking spots as quickly as possible.
- Manage traffic flow so guests can arrive and leave as efficiently as possible.
- Ensure the safety of guests in the parking lot.

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PRAYER TEAM

VISION

The Prayer Team uses the gift of intercession to pray over services, teams, and events at Zion.

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Service Prayer

• Pray during services and events. Areas of focus: worship, the message, Dream Team, and attendees.

Sunday Morning Prayer

• Assist with resources, set-up, and take-down of Morning Prayer services.

Prayer Shield

• Help cover campus leadership and teams in prayer between Sundays.

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KNOW JESUS



FIND FREEDOM





DISCOVER PURPOSE



IMPACT ETERNITY



PRODUCTION TEAM

VISION

The Production Team serves to enhance the worship experience through lighting and video technology.

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- Develop a standard of production excellence by completing Production Training.
- Serve schedules vary and include Sunday morning, Tuesday evening, Wednesday, conferences, and events.
- Serve opportunities vary and include lighting, lyrics, graphics, camera, technical director, director, and producer.

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RESOURCE TEAM

VISION

The Resource Team supports services by preparing worship guides, communion elements, and other resources.

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- Prepare and maintain coffee.
- Keep auditorium chairs stocked with pens and tithing envelopes.
- Insert connection cards and message notes into worship guides for Sunday services.

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- **4.** Arrive on Time and Check In / Checking in at Dream City gives you access to your badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held before each service to prepare your team to serve.

SET-UP/TAKE DOWN TEAM

VISION

The Set-Up/Take Down Team helps transform portable campuses and spaces for Zions services, providing distraction-free environments where guests can experience God.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

- Help as the first to arrive (Set Up) or last to leave (Take Down).
- Load and unload all supplies and equipment for the service.
- Serve opportunities: Auditorium (setting up chairs, pipe and drape, and signage), Lobby (signage), Children's areas, Restrooms (cleaning and stocking supplies), Mother's Room setup, Dream City, Stage, Growth Track room, etc.
- Be familiar with campus layout, set up plans, and take down strategies

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Worship One, Serve One / We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.
- **3.** Visit Dream City / This is where you can check in, get your name badge, and have a drink or snack when you are scheduled to serve.
- **4.** Arrive on Time and Check In / Checking in at Dream City gives you access to your name badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held before each service to prepare your team to serve.

ZION STUDENTS TEAM

VISION

The Students Team helps students feel welcome and known by leading and mentoring them on their walk with God. Team members connect students to God by providing them an encouraging environment where they can experience Him and take their next steps.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

Student Connect at Sunday Services

- Be familiar with what is available to students at the campus.
- Meet new students and their families.
- Encourage students and help them take next steps.

Student Services

• Serve students and create an engaging, encouraging atmosphere so they can connect with God and others.

Small Groups/City Groups

• Lead or co-lead student Small Groups.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Worship One, Serve One / We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.
- **3.** Visit Dream City / Stop by Dream City and enjoy a drink or snack when you are scheduled to serve.
- **4.** Arrive on Time and Check In / Pre-service meetings (team huddles) are held 45 minutes (depending on the team) before each service. Check in to receive a name badge identifying you as part of the team.

USHER TEAM

VISION

The Usher Team helps to create a distraction-free and orderly environment by helping guests to their seats and facilitating communion and the offering.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

- Welcome guests with a smile and help them to their seat.
- Help maintain a distraction-free and orderly environment.
- Facilitate the offering.
- Assist in counting the offering and sorting prayer and connection cards.
- Prepare areas for the next service.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Worship One, Serve One / We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.
- 3. Visit Dream City / This is where you can check in, get your badge, and have a drink or snack when you are scheduled to serve.
- 4. Arrive on Time and Check In / Checking in at Dream City gives you access to your badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held before each service to prepare your team to serve.

WORSHIP/AUDIO

VISION

Zion's Worship/Audio creates an atmosphere of worship at the campus through vocals, instruments, and audio engineering, preparing the way for guests to encounter the presence of God during services.

"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

Audition

• After completing Next Level, interested Dream Team members are invited to an interview with the Worship Director.

Live Services

- After completing trial period Dream Team members will join an active Zion Worship Team that regularly serves.
- Serve opportunities: Sunday services, Wednesday services, conferences, and events.

- 1. Pray First / Ask God to open your eyes to the needs of others and to use you as you serve.
- 2. Worship One, Serve One / We always want to stay connected to God first and foremost. This is why we attend a service as well as serve a service.
- 3. Visit Dream City/This is where you can check in, get your badge, and have a drink or snack when you are scheduled to serve.
- 4. Arrive on Time and Check In / Checking in at Dream City gives you access to your badge, which helps guests and other Dream Team members know you're on the team. Pre-service meetings (huddles) are held before each service to prepare your team to serve.

NOTES

